

Appendix D – Roles Evaluated and Outcome

Role	Total posts	Comments	Grading following evaluation
Executive Director of Finance (S151)	1	Gains Performance Team + Project Management Office* Proposed to retitle to Executive Director of Finance and Performance (S151)	Executive Director level according to Pay Policy
Director of Governance and HR (Monitoring Officer)	1	Gains AD Customer Services Proposed to retitle to Executive Director of Customer and Governance (Monitoring Officer)	Executive Director level according to Pay Policy
Director of Public Health	1	Gains Assistant Director Communities Proposed to retitle to Director of Public Health and Wellbeing	Executive Director level according to Pay Policy
Assistant Chief Executive	1	Gains CIO and ICT team Gains Reprographics Team Loses Performance Team	Director level according to Pay Policy
Assistant Director – Communities and Leisure	1	New Role reporting to DPHW - gains Adult Learning	Assistant Director level according to Pay Policy
Assistant Director - Housing	1	New role AD reporting to Executive Director Adults and Housing (<i>new proposed title</i>)	Assistant Director level according to Pay Policy
AD Regulatory Services	1	Gains Private Sector Housing, Disabled Facilities Grant and Home Assistance	Assistant Director level according to Pay Policy
Two roles created in Transformation	Not required	Benchmark to existing roles for Business Analyst and Project (not Policy) Support Officer	N/A
Head of Performance and Partnerships	1	New role reporting to Executive Director of Finance and Performance	TBC
Corporate PMO lead – (Capital & Transformation)	1	New role to be aligned to Finance Directorate	TBC